



Kyiv Audit Group

Transparency Report 2018

KYIV AUDIT GROUP AUDIT FIRM LCC



Relationships
Innovation
Flexibility
Quality



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General Director's Address

Dear colleagues, partners, friends!

Kyiv Audit Group Audit Firm LCC would like to present to all interested parties the Transparency Report 2018, which has been prepared in accordance with the requirements of the Law of Ukraine On Audit of Financial Reporting and Auditing dated 21.12.2017 No. 2258-VIII.

The Report provides detailed information on the structure and corporate governance of the Company, its basic principles, a description of the quality control system and other internal Guidelines that are used to comply with applicable Ukrainian legislation and international standards on quality control, audit, review, other assurance and related services, as well as the necessary financial indicators for the past year.

For more than 20 years, transparency and openness have been and continue to be our priorities and we strive for professional excellence and innovation, adhering to the best European and world business practices.

Our mission is to render perfect audit and related services, provide high-quality customer service and offer clients high-quality business solutions for the further economic development of Ukraine and the growing importance and value of the audit profession in domestic and international markets.

Our goal has remained the same for many years. We aspire to be an audit and consulting company with a stable and strong team of like-minded people, to occupy a leading position in Ukraine and be known in Europe.

We are constantly raising the bar of our own professional standards, both through implementing current international practices and approaches and by following all the innovations of current Ukrainian legislation. The Company's quality control system assures a high level of audit services, which involves the engagement of each auditor in the enhancement of work processes.

Experienced and professional staff, understanding of specific of business activities of clients, careful study of client's needs, independence of opinion and confidentiality of information - these are the components of success and appreciation of our services by clients and their trust in us for 23 years of the Company's work.

The world around us is changing rapidly, and we are always ready to face these changes and meet the requirements of today.

Best regards,

General Director

Kyiv Audit Group Audit Firm LCC

Iryna Igumnova



Ownership and Corporate Governance Structure

About the Company

Kyiv Audit Group Audit Firm LCC is an independent Ukrainian company that has been working in the field of audit and consulting for 23 years. The Company was founded in 1996 (Audit License No. 001560 of May 24, 1996).

Kyiv Audit Group Audit Firm LCC is included in the Register of Auditors and Audit Entities maintained by the Audit Chamber of Ukraine in accordance with the requirements of the Law of Ukraine On Audit of Financial Reporting and Auditing dated 21.12.2017 No. 2258-VIII; registration number in the Register - 1560. Company information is included in all sections of this Register, including section 4 «Audit Entities That Are Authorized to Audit the Financial Statements of Public Interest Entities».

- Full name: Kyiv Audit Group Audit Firm Limited Liability Company
- EDRPOU (USREOU) code 20067093.
- Location: 15, Brovarsky Ave, Kyiv, 02002
- Phone: +38-044-585-96-98, website:

www.kagaudit.com, email: info@kagaudit.com

Legal and Ownership Structure

Kyiv Audit Group Audit Firm LCC conducts its business in the form of a limited liability company.

Kyiv Audit Group Audit Firm LCC has two registered branches.

Founders (Participants) of the Company are:

- Certified Auditor Iryna Oleksandrivna Igmnova, with the share in the authorized capital of 50%,
 - Certified Auditor Nataliia Petrivna Kolumbet, with the share in the authorized capital of 20%,
 - Certified Auditor Tetiana Antonivna Kyrylenko, with the share in the authorized capital of 15%,
 - Certified Auditor Svitlana Vasylivna Chuniyhina, with the share in the authorized capital of 15%.

Final beneficiary (controller) is Iryna Oleksandrivna Igmnova.

The organizational structure of the Company consists of the following divisions / departments:

- Administration;
- Audit Department;
- Legal Department;

- Advice Department;
- Accounting Department.

The Company provides the following professional services:

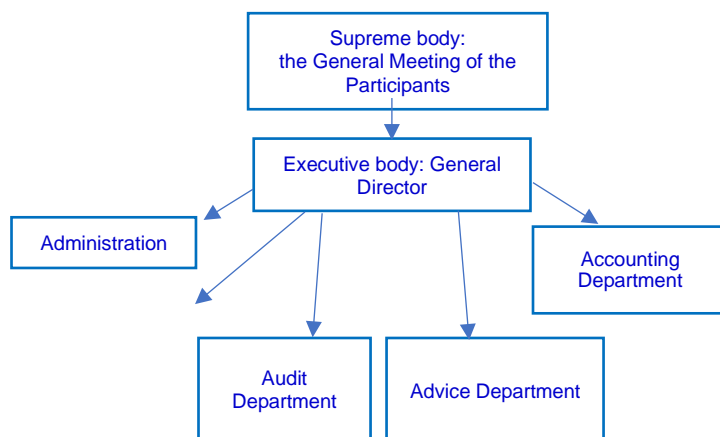
- Audit and review of historical financial information;
- Performing assurance tasks that are not audit or review of historical financial information;
- Provision of related services;
- Other services, defined by the current legislation of Ukraine, which regulates auditing;
- Organizational and methodical support of audit;
- Tax and legal advisory consultancy.

Over 23 years of successful work, the following clients have joined the Company: 100+ large companies and holdings, ~ 1000 domestic and foreign enterprises, organizations, financial institutions, state structures, medium and small companies, most of which are regular customers.

Corporate Governance Structure

The supreme governing body is the General Meeting of the Participants of the Kyiv Audit Group Audit Firm LCC, consisting of the Participants or their appointed representatives. The General Meeting of the Participants has the right to resolve any issues related to the Company's activities.

The executive body is the General Director, who resolves all issues, except those that fall within the exclusive competence of the General Meeting of the Participants, subject to the limitations set by the Charter of the Audit Firm.





Information on Praxity International Alliance

Characteristics of the Alliance and Its Organizational, Legal and Structural Mechanisms

In the period of 2003-2006, Kyiv Audit Group Audit Firm LCC represented one of the leading world profile networks Moores Rowland International in Ukraine, which in 2006 was included in the world TOP-10 and included 165 companies-participants in 90 countries of the world, 18 thousand employees in 700+ offices.

And since 2007, our Company has been a member of Praxity, AISBL, the world's largest Alliance of independent and unaffiliated accounting and audit companies, ranked 6th in the TOP-10 of international rankings, and that is the winner of the International Accounting Bulletin in the following nominations: Campaign of the Year 2018, Association of the Year 2017, 2016 and 2014, the Rising Star Association of the Year 2013.

Official website of the Alliance: <http://www.praxity.com>.

Praxity, AISBL, is a global alliance of independent firms. Praxity is a not-for-profit entity under Belgium law (so-called IVZW or AISBL), with its registered office in Belgium. As an alliance, Praxity does not practice the profession of public accountancy or provide audit, tax, consulting or other professional services of any type to third parties. The alliance does not constitute a joint venture, partnership or network between participating firms.

International alliance Praxity unites the local market leaders of the covered countries. These firms distinguish themselves by high quality of services performance, implemented methodology according to International Standards on Auditing, and the staff who constantly improve their professional level.

The mission of Praxity is to be the most advanced alliance of strong, like-minded, independent and committed accounting firms that deliver unmatched client service and quality solutions globally.

The purpose of Praxity is to assist their Member Firms in finding the best solutions for achieving their clients' goals through seamless collaboration within Praxity's global alliance of independent firms.

A Praxity participant's profile:

- Share an entrepreneurial attitude and common values; independence, accessibility, efficiency, integrity, respect, transparency and the need to excel.
- Expertise in a wide range of industrial and business sectors.
- Offer in-depth local knowledge, as well as international focus.
- A collective commitment to high quality and ethical accounting solutions.

- Size, strength and leadership positioning with strategic geographic relevance (in the top 10 in their region or country).

- Senior-level members are directly involved in client business matters.

- Responsive, practical and tailor-made solutions are the common goal

Taking into account the above criteria Kyiv Audit Group has been recognized a participant of Praxity.

Praxity participant firms are selected for their size, strength and leadership positioning with strategic geographic relevance. Their ability to contribute senior-level expertise and local knowledge is as key as their commitment to deliver practical, tailored and timely solutions of the highest quality.

This allows the Praxity alliance to facilitate access to an international selection of some of the best firms the world has to offer, with a choice of appropriate senior-level talent, genuine local reputation, expertise and knowledge, wherever needed by a participating firm's client.

The Governance of the Alliance

Praxity is a truly global organisation – an alliance made up of more than 65 independent firms in over 100 countries, with a UK-based executive administrative team. As a result, the processes, policies and relationships necessary to make sure everything's functioning smoothly might have been highly complex.

The simplest way to avoid such unnecessary complexity was by setting up Praxity as a not-for-profit legal entity covering all international jurisdictions. The governance structure reflects that drive for clarity and simplicity:

Praxity has a simple three-tier reporting and management structure ensuring full transparency and proportional regional representation

The Praxity Governing Council refines and focuses the Alliance's strategic direction

Elected council seats are voted for by firms within the five regions – Africa and the Middle East, Asia Pacific, Europe, Latin America, North America

Governing Council members can serve two consecutive three-year terms if elected

The eight Praxity Management Board members direct and manage the Alliance's many corporate activities, including admitting new participants. Six are elected by Council members from amongst their number and one, the Executive Director, is ex officio.

When firms express an interest in Alliance membership, the Membership Committee scrutinises



their applications and makes recommendations to the Board about their suitability and their membership classification – affiliate, associate, member.

Praxity holds at least one General Meeting every year (the AGM) where all participant firms vote on and approve or reject budgets, major policy changes and high-level strategic direction. This takes place ‘virtually’ – online – to ensure a firm’s location isn’t a barrier to participation.

Data from the Alliance's official website:

<http://www.praxity.com/about/alliance-governance/>

Members of the Alliance

Praxity brings together 65+ companies from around the world, with almost 52 000 professionals working in 700 offices in 100 countries, including the largest countries in Europe, Asia, Africa, Latin America, as well as the US and Canada.

Data from the Alliance's official website:

<http://www.praxity.com/firms/overview/>

and the names of all audit firms that are members of the Alliance by country of incorporation are presented on the Alliance's website via the link

<http://www.praxity.com/firms/locations/>

The Alliance's net income from service delivery

For 12 years in a row, Praxity has been achieving annual consistent growth thanks to the record global earnings of its member firms.

So, according to the latest survey of the International Accounting Bulletin (IAB), the aggregate earnings of Praxity member firms, estimated at 2018, are more than \$ 5.8 billion.

And that puts Praxity in the top positions (Top-10) of the world rankings: among the international auditing organizations (networks and associations) the overall 6th place and the 1st place among the international associations (resource: International Accounting Bulletin World Survey 2018).

At the same time, the fee for providing audit services is \$ 2.352 billion (40.33%).

The Alliance did not administer or disclose revenue information for statutory audit services.

2018 Revenues of Networks and Associations

Position	Firm	Fee Income (\$m)
1	Deloitte	43,200.0
2	PwC	41,280.0
3	EY	34,772.0
4	KPMG	28,960.0
5	BDO*	6,530.4
6	Praxity Global Alliance	5,834.6



Our Quality Control System

In accordance with the requirements of the Law of Ukraine On Audit of Financial Reporting and Auditing, ISA, International Standard on Quality Control 1, Code of Ethics for Professional Accountants, as well as other regulatory acts the following have been developed, approved and implemented in Kyiv Audit Group Audit Firm LCC:

➤ **An Audit Practice Guideline** that is designed to ensure that all of the tasks undertaken by the Audit Firm are complete and includes a methodology and governing procedures for performing audit, review, other assurance and related services

Accordingly, the main stages of an audit are:

- Customer evaluation and acceptance
- Planning
- Execution of audit program
- Formation of opinion

as well as

➤ **Ethics and Quality Control Guideline** that is designed to ensure and maintain the Company's quality control system in accordance with the International Quality Control Standard 1. The Guideline regulates the quality control procedures in the Company which ensure the fulfillments of all the assurance provision tasks in general, as well as procedures concerning the work assigned to the members of the working group in performing particular assignments.

The Company's quality control system includes policies and procedures based on the following elements:

- Management's responsibility for the quality control system;
- Appropriate ethical requirements;
- Acceptance and continuation of relations with the client;
- Human resources;
- Performing audit tasks;
- Monitoring the quality control system.

The Company's quality control system policies and procedures include:

- Description of the procedures and order of their implementation;
- Documentation of the results of the procedures.

Quality control system promotes the development of an internal corporate culture based on the acknowledgment of the fact that quality is a key element in the performance of assignments. The Company's policy of promoting an internal culture that is focused on quality in the performance of assignments provides for the following:

- Requiring employees to comply with the internal ethics and quality control procedures;
- Encouraging and facilitating the training and ongoing professional development of employees;
- Requiring employees to pursue ongoing professional development in order to enhance and

maintain an appropriate level of competence in accordance with their work and responsibilities;

- Emphasis on staff evaluation of those aspects of work that depend on a high level of quality;
- Clearly communicating the employees that the development within the Company depends on the quality of the work performed.

All employees of the Company must adhere to the requirements of this Guideline, the Code of Ethics of Professional Accountants, Audit Practice Guideline, International Standards on Auditing, legislative and regulatory requirements. In accordance with the requirements of International Standard on Quality Control 1, Company personnel shall be appropriately informed of the Company's quality control policies and procedures.

In accordance with the Company's quality control policy, all quality assurance procedures are to be properly documented.

The Company ensures ongoing monitoring, evaluation of compliance and effectiveness of internal policies and procedures, internal control systems and annually assesses the internal quality control system and takes appropriate measures to address any deficiencies.

The responsibility for the organization and efficient functioning of the internal quality control system rests with the General Director of the Company.

Accordingly, we confirm that the quality control system at Kyiv Audit Group Audit Firm LCC:

- has been provided and is being consistently enhanced;
- complies with the requirements on the audit services quality control;
- ensures justified assurance that the Company itself and its personnel act in accordance with the ISA and Code of Ethics for Professional Accountants;
- opinions (reports) provided by the Company correspond to the conditions of the assignment,

which is also confirmed by the decision of the Audit Chamber of Ukraine of 24.09.2015 No. 315/4 on the existing quality control system based on the results of the relevant audit.

External Audit of the Quality Control System

In the autumn 2015 Kyiv Audit Group Audit Firm LCC received for the second time the official confirmation of the national supervising professional body on the compliance of the quality control system - Certificate No. 0545 valid until 31.12.2020, the decision of the Audit Chamber of Ukraine of 24.09.2015 No. 315/4.

Our Company was one of the first in Ukraine to successfully pass its first external quality control by the regulator at the beginning of 2010, the decision of the Audit Chamber of Ukraine of 25.02.2010 No. 211/6.



Information on Independence Assurance Practices As Well As Verification of an Internal Review of Independence Assurance

The Company's Independence Assurance Policies and Procedures have been developed and implemented in accordance with the requirements of the Law of Ukraine On Audit of Financial Reporting and Auditing, the Code of Ethics for Professional Accountants, International Standards on Auditing, International Quality Control Standards and are set out in the **Company's Ethics and Quality Control Guideline**.

All employees of the Company who are subject to the independence assurance procedures must be aware of the independence requirements and subsequent changes. Independence includes the following:

- Independence of opinion: such an orientation of opinion that allows one to reach a conclusion without any influence that could jeopardize professional judgement and act with integrity, objectivity and professional skepticism,
- Independence of conduct: the avoidance of facts or circumstances so significant that a prudent and informed third party, having weighted all the specific facts and circumstances, would most likely conclude that the integrity or objectivity or professional skepticism of the Company or a working group member was under threat. The Company's independence procedures include the following essential components:
 - defining a threat;
 - assessing the materiality of a threat;
 - defining and taking mitigation steps;
 - monitoring compliance with the independence policies.

Pursuant to the identified threats, the Company has developed and applies procedures for assessing the materiality of the threats, as well as for determining and taking mitigation measures, as appropriate,

- *both on the Company level, including:*
 - policies and procedures that will determine the interests or relationships between the Company or members of the assurance team and the assurance clients;
 - policies and procedures for monitoring and controlling dependency on the income generated by one client for assurance provision. In this case, the amount of the remuneration for audit services to a public interest entity must be within the limits provided for in Article 26 of the Law of Ukraine On Audit of Financial Reporting and Auditing;
 - policies and procedures that encourage and enable personnel to inform senior management of the Company about any issues of concern and ones related to compliance with fundamental principles;

- annual appointment of a senior management person responsible for overseeing the proper functioning of the quality control system;
 - refusal to simultaneously provide other non-audit service in accordance with the legislation, besides audit and provision of other audit services;
 - the reduction of contractual relationship between the Company and the client to such extent that the financial share becomes insignificant and the relations manifestly insignificant, except when it is expressly prohibited by the legislation;
 - termination of business relations between the Company and the client, depending on the length of cooperation period, taking into account the requirement of Article 30 of the Law of Ukraine On Audit of Financial Reporting and Auditing;
 - holding external quality control review.
- *And for every particular assignment, including:*
- performance of a review by a person assigned to oversee the quality of assignment performance, who was not a member of the assurance team, assurance work performed, or other advice, as appropriate;
 - considering whether or not the plan needs to be modified to perform the assurance work;
 - consultation with an independent third party;
 - discussing ethics issues with the client's top management;
 - disclosing to the client's senior management personnel information about the nature of the services provided and the amount of the professional fee charged;
 - eliminating the financial interest of the member of the assurance team or of another person who has a direct family relationship with the member of the assurance team, or bringing their financial interest to a share (amount) that is not material;
 - rotation of the assurance Project Director.

Compliance with independence requirements is monitored in the following areas:

- monitoring compliance with independence procedures for individual tasks and clients which is performed by a person appointed by General Director before signing the contract with the client and the Project Director at the stage of verification of the assignment prior to signing the audit report;
- monitoring the compliance with the Company's independence procedures as a whole, which is carried out periodically by sampling, the results of which are documented.

The Project Director also monitors compliance with the ethical requirements by the members of the working group.



Ongoing Training of Auditors

Kyiv Audit Group Audit Firm LCC is one of the few Ukrainian companies that has the status of an accredited ACCA employer. And this shows the establishment of a professional human resources pool by investing in the development and training of specialists of our Company. The Company's staff consists of high-quality specialists - professional auditors, consultants, and experts. Certified auditors have the relevant certificates issued by the Audit Chamber of Ukraine – series "A" and "B", CAP international certificates, IFA, ACCA DiplIFR Diplomas and are students and members of ACCA.

Personnel's abilities and competencies are enhanced through training and ongoing professional development.

The Company's ongoing professional development policy requires employees to comply with the International Federation of Accountants' International Education Standard, namely:

- the amount of hours spent on training which can be verified must be at least 20 hours per year,
- the amount of hours spent on training over the three years must be at least 120 hours, 60 of which must be verified,
- all hours of training in terms of each employee are tracked.

Employees are required to undertake ongoing professional development to ensure that they maintain and develop the knowledge and skills necessary to perform their duties properly.

Training and development are required at all stages of career advancement.

Verification of ongoing professional development is part of the personnel assessment process.

The Company is developing an Ongoing Professional Education Plan.

In order to improve the qualification of the personnel, the Company conducts training courses, which are divided into technical workshops (training) and on-the-job training.

Technical workshops (training):

- The Company supports and provides access to resources that include up-to-date information on all technical and professional matters related to audit and other assignments. To this end, the library of professional literature is organized and constantly updated. The library includes relevant standards (accounting and auditing) as well as literature on accounting, auditing, assurance, ethics and quality control, finance, management accounting, financial accounting, tax law, financial management, business law, financial analysis, economic analysis, information technology, as well as internal instructions and

manuals containing Company's Ethics and Quality Control Guideline and procedures and audit methodology.

- The Company spreads information to personnel regarding changes in technical, professional, legal and internal policies and procedures.

- The Company subscribes to periodical professional journals and has an annual electronic subscription to International Financial Reporting Standards.

- The Company provides employees with access to relevant Internet resources on the websites of international organizations such as ACCA, IFAS, IFRS, to the LIGA: LAW system of information and legal provision and other specialized resources.

- The Company organizes internal training seminars and workshops in all major areas including auditing, international accounting standards, taxes.

- The Company facilitates attending external workshops in accordance with the needs identified in the personnel assessment.

- The Company provides mandatory training for certified auditors in qualification upgrading courses at the Audit Chamber of Ukraine.

- Curricula are developed by structural division managers, taking into account the current needs of staff in appropriate training, as well as taking into account available training resources and personnel assessment pursuant to prior learning outcomes.

- The topics of internal seminars are defined, taking into account the identified needs of employees.

On-the-job training:

- when assigning personnel to the task, the training needs of such personnel must be taken into account,

- employees are given the opportunity to develop their professional skills by participating in various assignments based on the Company's client base,

- the possibility and degree of supervision in performing a specific task is considered.

The Company provides employee support for the following:

- defining the goals to be achieved by the employee;

- defining assignments based on the results achieved;

- ensuring that employees obtain the necessary work experience and other development opportunities;

- assessing and reviewing employee performance on a regular basis;

- confirming achievement by employees of the set goals.



One of the directions of support for professional and career growth of employees is mentoring.

Qualified auditors or accountants, structural division managers or the General Director may be appointed as mentors.

Mentors monitor employees' achievement of goals, support their professional development, and review successes and achievements in the work. The effectiveness of mentoring is that each party (mentor, employee, and the Company) has the opportunity to embody their own interests and benefit from the process.

Information on Policies and Principles of Labor Remuneration of Personnel, Including Key Partners

Our Company has developed and applies a remuneration policy that provides, in addition to the monthly fixed salary, the payment of bonuses. The decision on the level of bonuses is formed on the basis of the results of the employee and the Company as a whole.

The results of the performance assessment directly affect the promotion and the level of remuneration of all employees.

In doing so, the Company ensures the implementation of a remuneration policy for personnel involved in

compulsory audit tasks, which provides an incentive for quality assurance. The remuneration received by the Company from a client for services not related to the compulsory audit of the financial statements is in no way taken into account in determining the amount of remuneration for auditors and other employees involved in the compulsory audit of that client's financial statements.

In addition, key audit partners are Participants of the Company and are entitled to receive dividends on the Company's performance for the relevant period.

Description of the Rotation Policy of Key Audit Partners and Auditors Involved in the Compulsory Audit of the Financial Statements of Public Interest Entities

According to the internal Ethics and Quality Control Guideline, an employee may not be appointed Project Director for more than seven years when performing the audit assignment for the financial statements of a public interest entity. After this time, the employee may not be a member of the working group or Project Director for this audit client for three years. During this period, such employee may not participate in the assurance task for the client, monitor the quality of the assignment, advise members of the working group or that client on specialized technical or industry issues,

operations or events, or otherwise influence the outcome of the assignment.

In the case of an audit of a client that is not a public interest entity, the need for rotation is considered by the General Director before the appointment of the Project Director, taking into account all the specifics provided by the internal Guideline.

The Company provides rotation of the auditors involved in the compulsory audit of the financial statements. The gradual rotation mechanism is applied step by step to specific individuals rather than to the entire assignment group.

Our Company's Financial Information

Almost 90% of the Company's total services delivered in 2018 were revenue from assurance tasks. At the same time, the main type of such work was a voluntary

audit of the financial statements, since most of our clients are international companies that audit their financial statements in order to further consolidate financial performance at the group level. Amount of



revenue from the provision of core services for the year ended December 31, 2018 by the Kyiv Audit Group Audit Firm LCC (according to the relevant acts of

services rendered), the detailed disclosure of which is provided by the Law of Ukraine On Audit of Financial Reporting and Auditing is as follows:

Services	2018, thousand UAH
Compulsory audit of public interest entities and entities belonging to the group of companies whose parent company is such an enterprise	327.5
Compulsory audit of the financial statements of other legal entities	45
Allowed services to public interest entities, among them:	280
- <i>Audit of the complete set of financial statements prepared in accordance with IFRS for the purpose of providing to shareholders and management of the Client</i>	200
- <i>Assignment for providing assurance on the report of the insurer for National Financial Services Commission</i>	5
- <i>Agreed Tax Review procedures (tax statements review)</i>	75
Non-audit services to other legal entities	264.9

List of public interest entities to which the Company performed services on the compulsory audit of financial statements for 2017 during 2018

- PROSTO-insurance PJSC
- PrJSC Vetropack Gostomel Glass Factory

Information on Related Parties

List of legal entities related to Kyiv Audit Group Audit Firm LCC (which are members of Kyiv Audit Group)

LAT CONSULTING LLC (Legal, Accounting and Tax Consulting)

- EDRPOU ((Unified state register of enterprises and organizations of Ukraine) code 32380779
- Location: 15 Brovarsky Ave, Kyiv 02002
- General Director Kyrylenko Tetiana Antonivna,
- KVED (Classifier of Economic Activities) code 69.20 Accounting and auditing activities; tax consultancy (core)

Kyiv Audit Group LLC (Audit services except compulsory audit)

- EDRPOU (Unified state register of enterprises and organizations of Ukraine) code 40711932
- Location: 15 Brovarsky Ave, Kyiv 02002
- Director Iryna Oleksandrivna Igumnova,
- KVED (Classifier of Economic Activities) code 69.20 Accounting and auditing activities; tax consultancy (core)

Other Information About Us

Recognition of Achievements and Participation in the Life of the Professional Community

Since 2002, Kyiv Audit Group Audit Firm LCC has been a member of the European Business Association, which gives the opportunity to establish European



values, business practices, as well as to establish links between the business and political communities.

The Company not only maintains the achieved level, but also constantly increases it, being guided by the world standards of quality of services.

Thus, LEADER OF THE BRANCH - a well-deserved award that our Company received during 2012 - 2018, is a confirmation of national recognition in the professional services market of Ukraine. The Company holds the GOLD of RATING IN UKRAINE, which is confirmed by the International Certificate of Business Rating.

Moreover, we are one of the TOP-10 leading audit companies in Ukraine and have been recognized as a RELIABLE BUSINESS PARTNER.

With an advantage over its competitors and improving its performance, the Company has been confirming the status of ENTERPRISE OF THE YEAR every year (since 2010).

In 2013 Kyiv Audit Group Audit Firm LCC received a Certificate of Appreciation from the Ukrainian Chairmanship of the Organization for Security and Cooperation in Europe (OSCE) for making a significant contribution to ensuring the successful holding of the 20th OSCE Ministerial Meeting in Kyiv.

A high indicator of the Company's activity is numerous certificates, awards, and reviews. In particular, the Company's team was awarded the Certificate of Honor by the Cabinet of Ministers of Ukraine with the award of a commemorative token.

Today's economic environment requires active communication and close collaboration with fellow professionals. In order to promote the development and improvement of the status of the profession, ensure the professional growth of accountants and auditors in Ukraine, Kyiv Audit Group Audit Firm LCC initiated and

supported the creation of the Ukrainian Association of Certified Accountants and Auditors (UACAA), whose main objectives are to ensure a high level of quality of services protecting the interests of the professional community.

Professional Liability Insurance

Audit risk insurance is an integral part of a robust, dynamic auditing company. Pursuant to the current legislation of Ukraine and ISA, professional liability insurance is one of the fundamental approaches of Kyiv Audit Group Audit Firm LCC to the provision of services. Thus, the risks under our contracts are insured at the insurance company TDV "Additional Liability Insurance Company "Globe" in the amount of 10 million UAH, which gives the client additional guarantees.

We are financially responsible for the failure or improper performance of our services, which is also provided for by the relevant services provision agreement.

Confidentiality

We provide a range of services to a large number of clients, and our Company has appropriate procedures in place to ensure the confidentiality of information received and transmitted to us by the client in the course of project implementation.

In accordance with the requirements of the Law of Ukraine On Audit of Financial Reporting and Auditing dated 21.12.2017 No. 2258-VIII, ISA, standards of professional ethics, requirements of the International Quality Control Standard 1, Kyiv Audit Group Audit Firm LCC developed and implemented a system of storing and protecting the confidentiality of information, which guarantees our clients compliance with ethical standards and rules.

April 30, 2019

General Director

Kyiv Audit Group Audit Firm LCC

Iryna Igumnova





Kyiv Audit Group

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Relationships

Innovation

Flexibility

Quality



PRAXITYTM

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